



Southern Regional College Equality Screening Report

Policies reviewed 1 April 2022 – 31 March 2023

Policy Title	Aim of Policy	New/Existing/Revised Policy	Date screened	Screening Decision
HRS/028 Menopause policy and guidance	This policy and guidance set out the guidelines for staff and managers on providing the right support to manage menopausal symptoms at work and supports employees who are affected by the symptoms of the menopause to enable them to continue working.	New	14/09/2022	No adverse impact identified relating to nine categories.